

PREA Facility Audit Report: Final

Name of Facility: Newport News City Jail

Facility Type: Prison / Jail

Date Interim Report Submitted: 12/22/2022

Date Final Report Submitted: 05/17/2023

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Alton Baskerville	Date of Signature: 05/17/ 2023

AUDITOR INFORMATION	
Auditor name:	Baskerville, Alton
Email:	alton.abm@preaauditors.com
Start Date of On-Site Audit:	11/15/2022
End Date of On-Site Audit:	11/17/2022

FACILITY INFORMATION	
Facility name:	Newport News City Jail
Facility physical address:	224 26th Street , Newport News , Virginia - 23607
Facility mailing address:	

Primary Contact	
Name:	Janea K James
Email Address:	jamesjk@nnva.gov
Telephone Number:	7576039803

Warden/Jail Administrator/Sheriff/Director	
Name:	Robert Daniels
Email Address:	danielsr@nnva.gov
Telephone Number:	757-926-8173

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-site	
Name:	Krasinda Barton
Email Address:	bartonks.ctr@nnva.gov
Telephone Number:	7579268188

Facility Characteristics	
Designed facility capacity:	611
Current population of facility:	354
Average daily population for the past 12 months:	361
Has the facility been over capacity at any point in the past 12 months?	No

Which population(s) does the facility hold?	Both females and males
Age range of population:	18-
Facility security levels/inmate custody levels:	8L-2H
Does the facility hold youthful inmates?	No
Number of staff currently employed at the facility who may have contact with inmates:	217
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	47
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	19

AGENCY INFORMATION

Name of agency:	Newport News Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	2501 Washington Avenue , Newport News , Virginia - 23607
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:

Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information

Name:	Janea James	Email Address:	jamesjk@nnva.gov
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Facility AUDIT FINDINGS

Summary of Audit Findings

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

0

Number of standards met:

39

Number of standards not met:

6

- 115.15 - Limits to cross-gender viewing and searches
- 115.33 - Inmate education
- 115.41 - Screening for risk of victimization and abusiveness
- 115.51 - Inmate reporting
- 115.67 - Agency protection against retaliation
- 115.86 - Sexual abuse incident reviews

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2022-11-15
2. End date of the onsite portion of the audit:	2022-11-17

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	Virginia Sexual and Domestic Violence Action Alliance.

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	611
15. Average daily population for the past 12 months:	361
16. Number of inmate/resident/detainee housing units:	71
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	344
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	0
43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0

<p>44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>The jail did not provide this information to the auditor.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>219</p>
<p>50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>19</p>

<p>51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:</p>	<p>47</p>
<p>52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:</p>	<p>I have no additional comments to add.</p>
<p>INTERVIEWS</p>	
<p>Inmate/Resident/Detainee Interviews</p>	
<p>Random Inmate/Resident/Detainee Interviews</p>	
<p>53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:</p>	<p>19</p>
<p>54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)</p>	<p> <input type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input checked="" type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None </p>
<p>55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?</p>	<p>I selected inmates from all housings areas.</p>
<p>56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?</p>	<p> <input checked="" type="radio"/> Yes <input type="radio"/> No </p>

57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	The interview process went well.
Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	7
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	2
61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input checked="" type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>Had discussions with staff and inmates concerning this group of inmates.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I discussed this with staff.</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>3</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input checked="" type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>1</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>1</p>

<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>2</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I spoke with administrative and segregation staff.</p>
<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>I do not have any additional information to add.</p>
<p>Staff, Volunteer, and Contractor Interviews</p>	
<p>Random Staff Interviews</p>	
<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>16</p>

<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input checked="" type="checkbox"/> Work assignment</p> <p><input checked="" type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>Random staff expressed knowledge of PREA reporting requirements.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>10</p>
<p>76. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>

78. Were you able to interview the PREA Coordinator?	<input checked="" type="radio"/> Yes <input type="radio"/> No
79. Were you able to interview the PREA Compliance Manager?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff
- Intake staff

	<input type="checkbox"/> Other
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	1
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input type="checkbox"/> Medical/dental <input checked="" type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
83. Provide any additional comments regarding selecting or interviewing specialized staff.	I have no additional comments to add.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
Was the site review an active, inquiring process that included the following:	
85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?	<input checked="" type="radio"/> Yes <input type="radio"/> No
86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	<input type="radio"/> Yes <input checked="" type="radio"/> No
a. Explain which critical functions you were unable to test per the site review component of the audit instrument and why:	Reviewed sampling of inmate files for verification of PREA education. Observed risk screening process and records to verify the risk screening process within 72 hours of arrival.
87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?	<input checked="" type="radio"/> Yes <input type="radio"/> No

<p>88. Informal conversations with staff during the site review (encouraged, not required)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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<p>89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>A number of Inmates were concerned about lack of privacy when using the toilets and showers.</p>
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Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
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<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>Selected 10 random employee files and 10 random inmate files for review.</p>
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SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	4	0	4	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	4	0	0	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	4	0
Staff-on-inmate sexual abuse	0	0	0	0
Total	0	0	4	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/ sampled:	4
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<p>99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)</p>
<p>Inmate-on-inmate sexual abuse investigation files</p>	
<p>100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>4</p>
<p>101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)</p>
<p>Staff-on-inmate sexual abuse investigation files</p>	
<p>103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:</p>	<p>0</p>
<p>104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>

<p>105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)</p>
<p>Sexual Harassment Investigation Files Selected for Review</p>	
<p>106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>a. Explain why you were unable to review any sexual harassment investigation files:</p>	<p>There were no sexual harassment investigation files.</p>
<p>107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)</p>
<p>Inmate-on-inmate sexual harassment investigation files</p>	
<p>108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>

<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>Staff-on-inmate sexual harassment investigation files</p>	
<p>111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>0</p>
<p>112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.</p>	<p>There were no sexual harassment investigation files.</p>

SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

- Yes
- No

Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.

- Yes
- No

a. Enter the TOTAL NUMBER OF NON-CERTIFIED SUPPORT who provided assistance at any point during this audit:

2

AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?

- The audited facility or its parent agency
- My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)
- A third-party auditing entity (e.g., accreditation body, consulting firm)
- Other

Standards	
Auditor Overall Determination Definitions	
<ul style="list-style-type: none"> • Exceeds Standard (Substantially exceeds requirement of standard) • Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period) • Does Not Meet Standard (requires corrective actions) 	
Auditor Discussion Instructions	
<p>Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor’s analysis and reasoning, and the auditor’s conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.</p>	

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - PREA 115.11 Zero tolerance of sexual abuse Organizational Chart Staff Interviews Confined Persons Interviews</p> <p>The Auditor reviewed policies and procedures, organizational chart, and interviewed staff and confined persons to verify the facility’s level of compliance with this standard. The facility’s zero tolerance policy outlines prevention, detection and response approaches towards sexual abuse and sexual harassment. Prevention efforts include architectural design, environmental controls, supervision strategies, confined persons movement practices, accessible and non-accessible facility areas, education efforts, and staff training.</p> <p>Detection efforts include around the clock supervision, unannounced supervisory security rounds, staff prohibited from alerting other staff of supervisory security</p>

	<p>rounds, not relinquishing care and custody of confined persons, requirements of documenting observations, staff prohibited from visiting other posts, encouraging confined persons and requiring staff to report knowledge or suspicion of sexual abuse or sexual misconduct, and allowing staff to accept third party reports of allegations.</p> <p>Response efforts include maintaining multiple ways for confined persons to privately report allegations or retaliation, notifications of allegations to other agencies, protection methods, retaliation monitoring, investigating all allegations, reporting criminal acts of sexual abuse and sexual harassment to local law enforcement, notifying victims of investigative findings, conducting incident reviews, disciplinary action for abusers, and employing a PREA Coordinator and PREA Compliance Manager.</p> <p>Interviews with the PREA Compliance Manager reveal there is sufficient time and authority to manage the facility's PREA efforts. The PREA Compliance Manager responded quickly and efficiently to all communications and requests from the auditor both before and during the audit.</p> <p>Interviews with confined persons reveal the facility has accomplished a zero-tolerance culture towards sexual abuse and sexual harassment. All confined persons interviewed were knowledgeable in the facility's PREA prevention, detection and response efforts. Confined persons felt confident in staff's ability to respond to allegations of sexual abuse and sexual harassment. All confined persons felt safe in the facility.</p> <p>Conclusion</p> <p>Newport News City Jail maintains an appropriate policy and has successfully created a zero-tolerance culture. The Auditor determined the facility meets the requirements of this standard after a thorough review of policy and procedures, organizational chart, and interviewing staff and confined persons.</p>
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115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Auditor determined the Newport News Sheriff's Office does not contract for the confinement of its inmates. The agency has not entered into or renewed a contract for the confinement of inmates on or after August 20, 2012, or since the last PREA audit, whichever is later. The Auditor determined the Newport News Sheriff's Office meets the requirements of this standard.

115.13	Supervision and monitoring
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Auditor Overall Determination: Meets Standard

Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

Policy – Supervision and Monitoring - PREA 115.13

Staffing Plan

Annual Staffing Plan Review Meeting Minutes

Annual Staffing Plan Review Attendance Roster

Unannounced Rounds Log

Interviews with Staff

Interviews with Confined Persons

Observations

The Newport News City Jail has a policy which requires the facility to comply with a staffing plan that provides for adequate levels of staffing and video monitoring in an effort to protect confined persons against sexual abuse. Facility policy requires the following considerations when determining staffing levels and video monitoring needs:

- Generally accepted detention and correctional practices;
 - Any judicial findings of inadequacy.
 - Any findings of inadequacy from federal investigative agencies;
 - Any findings of inadequacy from internal or external oversight bodies;
 - All components of the facility’s physical plant (including “blind-spots” or areas where staff or confined persons may be isolated);
 - The composition of the confined persons population;
 - The number and placement of supervisory staff;
 - Institutional programs occurring on a particular shift;
 - Any applicable state or local laws, regulations, or standards;
 - The prevalence of substantiated and unsubstantiated incidents of sexual abuse;
- and
- Any other relevant factors;

Facility staff is required by policy to document and justify any deviations from the staffing plan when the staffing plan is not complied with. The facility (in consultation with the PREA Coordinator) is required by policy to assess, determine, and document whether adjustments are needed at least once each year. Policy stipulates the review to determine if adjustments are needed to the following:

- The staffing plan;
- The facility’s deployment of video monitoring systems and other monitoring technologies; and
- The resources the facility has available to commit to ensure adherence to the staffing plan.

Policy requires Operational Supervisor on each shift to conduct unannounced security rounds to identify and deter staff sexual abuse and sexual harassment. The requirement applies to both day and night shifts. Staff are prohibited from alerting other staff that supervisory rounds are occurring, unless such announcements are

related to legitimate operational functions of the facility.

Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of confined persons is 473. Since August 20, 2012, or last PREA audit, whichever is later, the average daily number of confined persons on which the staffing plan was predicated is 419.

According to a memo dated August 25, 2022, regarding the Annual Assessment of Jail Staffing Plan, the 2022 staffing plan was reviewed and the following were noted: The facility has not been able to comply with the staffing levels established in the staffing plan but has documented and justified all deviations pursuant to 115.13 (b). The facility has not had any deployment of video monitoring systems or any other monitoring technologies, since the development of the 2022 staffing plan. There were some blind spots identified and some concerns for potential incidents occurring. In order to prevent those incidents, it was recommended that the facility could benefit from adding more directional cameras where the blind spots were located. Although staffing is adequate at this time, there are resources available to hire additional staffing if necessary to ensure adherence to the staffing plan. The agency continues its recruiting efforts in order to outmaneuver employee turnover.

Conclusion

The Auditor concluded the facility has an adequate staffing plan to ensure the protection of confined persons from sexual abuse. The Auditor reviewed policy and procedures, NNSO Staffing Plan, Unannounced Rounds, Daily Assignment Sheets, meeting minutes with attendance roster, made observations, and conducted interviews with staff and confined persons. The facility conducts an annual staffing plan review as required by this standard. The Auditor determined the Newport News City Jail meets the requirements of this standard.

115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Policy, Materials, Interviews and Other Evidence Reviewed Policy - Confined Youth - PREA 115.14 Population Reports Interviews with staff Observations The Auditor conducted formal and informal interviews with staff. Staff informed the Auditor they have not incarcerated a confined youth at the Newport News City Jail. Conclusion: The Auditor made observations, reviewed agency policies and procedures, population reports, and interviewed staff to determine the facility meets the requirements of this

	standard. The Newport News City Jail has not housed confined persons during this audit period.
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115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Does Not Meet Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Cross-Gender Viewing/Searching - PREA 115.15 Cross-gender and Transgender search PowerPoint Search Training Logs Interviews with Confined Persons Interviews with Staff Observations</p> <p>In the past 12 months, there were 0 number of cross-gender strip or cross-gender visual body cavity searches of confined persons. In the past 12 months, there were 0 number of cross-gender strip or cross-gender visual body cavity searches of confined persons that did not involve exigent circumstances or were performed by non-medical staff.</p> <p>The facility houses both male and female confined persons. There were (0) number of pat-down searches of female confined persons that were conducted by male staff. There were (0) number of pat-down searches of female confined persons conducted by male staff that did not involve exigent circumstance(s).</p> <p>Limits to cross-gender viewing and searches. (d) The facility shall implement policies and procedures that enable confined persons to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks.</p> <p>Finding: All the showers in the housing areas need to have proper shower curtains. Sheets are being used for shower curtains throughout the facility. This practice is allowed, but, is not approved by the jail administration. There are toilets in the housing blocks that are open to female staff as they make their rounds. There should be a permanent cover to permit confined persons to perform bodily functions in private.</p> <p>Compliance Requirements: The facility should come up with a solution to comply with the standard within 180 days from the end of the onsite audit. The jail staff did not address the violation. This standard is in non-compliance.</p>

115.16	Inmates with disabilities and inmates who are limited English
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	proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Disabilities/Limited English Proficient - PREA 115.16 PREA Brochure Language Line Service Purchase Order Interviews with Staff Interviews with Confined Persons Observations</p> <p>Newport News City Jail ensures confined persons with disabilities and who are limited English proficient have access to PREA information and programs. Newport News City Jail has taken appropriate steps to ensure that confined persons who are limited English proficient or disabled have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment.</p> <p>The auditor used the language line that provides foreign language translation to the jail for one of the confined persons interviews. PREA handouts and confined persons handbooks are in English and Spanish. English and Spanish PREA posters are posted throughout the institution. Staff and confined persons interviewed stated confined persons are not used as interpreters when addressing sexual abuse and sexual harassment allegations.</p> <p>In the past 12 months, there were 0 number of instances where confined persons interpreters, readers, or other types of confined persons assistants have been used and it was not the case that an extended delay in obtaining another interpreter could compromise the confined persons's safety, the performance of first-response duties under §115.64, or the investigation of the confined persons's allegations.</p> <p>Conclusion:</p> <p>The Auditor was able to conclude the facility provides information that ensures equal opportunity to confined persons who are disabled. The facility takes reasonable steps to ensure meaningful access to all aspects of the facility's efforts to prevent, detect, and respond to sexual abuse and sexual harassment are provided to confined persons who are limited English proficient. The Auditor conducted a thorough review of the facility's policies and procedures, PREA Brochure, comprehensive educational video, made observations, and interviewed staff and confined persons and determined the facility meets the requirements of this standard.</p>

115.17	Hiring and promotion decisions
	Auditor Overall Determination: Meets Standard

Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

Policy – Hiring and Promotion Decisions – PREA 115.17

Criminal History Background Checks

Employee Records

Interviews with Staff

The Newport News Sheriff’s Office policy prohibits hiring or promoting anyone or enlisting the services of any contractor, who may have contact with confined persons who:

- Has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility or other institution (as defined in 42 U.S.C. 1997);
- Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse
- Has been civilly or administratively adjudicated to have engaged in sexual activity

Facility policy requires considerations of any incident of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with confined persons. The policy requires a criminal background record check and an attempt to contact prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse. Criminal background records checks are required every 5 years on employees and contract staff, who may have contact with confined persons.

The Auditor observed evidence a criminal background check was conducted on all 12 random staff. In addition, the Auditor observed records revealing a criminal record background check was conducted on other randomly selected staff. The Auditor reviewed the facility’s record keeping of criminal background checks. Verification was made of staff, contractor, and volunteer background record checks performed. A facility investigator conducts a criminal records background check through the Virginia Criminal Information Network (VCIN) and National Crime Information Center (NCIC). All criminal records background checks conducted through the VCIN Terminal are logged into a logbook by facility staff. All names run through the system are electronically logged by the Virginia State Police. The Investigator performs annual checks on all deputies during their birth month. Verification of the criminal background checks is sent to the PREA Coordinator. Contract personnel and volunteers undergo a criminal background record checks every 5 years. These criminal record checks are conducted by a facility investigator.

In the past 12 months, there were 44 number of persons hired who may have contact with confined persons who have had criminal background record checks. In the past 12 months, there were 0 number of contracts for services where criminal background record checks were conducted on all staff covered in the contract who might have contact with confined persons.

Conclusion:

	<p>The Auditor concluded the Newport News Sheriff’s Office is performing appropriate practices to identify previous acts of sexual misconduct prior to hiring, enlisting services of contractors, volunteers and before promoting staff members. The Auditor conducted a thorough review of the facility’s policies and procedures, Background Investigation/Polygraph Personal History Questionnaire, criminal background records documentation, personnel, and contractor records, and interviewed staff and determined the facility meets the requirements of this standard.</p>
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115.18	Upgrades to facilities and technologies
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed Staffing Plan Review Observations Interviews with staff</p> <p>Facility staff reported the Newport News Sheriff’s Office has not acquired any new facility or planned any substantial expansion or modification of its existing facilities during this audit period. The facility has not planned any substantial expansion or modification of its existing facility during this audit period. The facility has not installed or updated its video monitoring system, electronic surveillance system, or other monitoring technologies during this audit period.</p> <p>The Auditor conducted a thorough tour of the facility and observed camera placements throughout. Each area of the facility appeared to be original construction. All cameras throughout the facility appeared to have been in place for a significant time period.</p> <p>Conclusion: The agency has not made modifications of its facility or video monitoring technologies in the past 12 months. The Auditor determined the Newport News City Jail meets the requirements of this standard. The PREA Compliance Manager is aware of the requirement to consider sexual abuse and sexual harassment protections when planning for modifications.</p>

115.21	Evidence protocol and forensic medical examinations
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p>

Policy – Evidence Protocol/Medical Examinations – PREA 115.21
Policy – Access to Emergency Services -PREA 115.82
Brochure-Riverside Forensic Nurse Examiner Program
Interview with Victim Advocate
Interview with Sexual Assault Nurse Examiner
Interview with Investigator

The Newport News Sheriff's Office conducts administrative and criminal investigations of allegations of sexual abuse and sexual harassment. The Newport News Sheriff's Office Sexual Abuse Investigator is responsible for collecting evidence within the facility. Facility staff is required to preserve the crime scene until the investigator arrives to process and collect the evidence.

The Auditor reviewed the Memorandum of Understanding with the City of Newport News' Sexual Assault Response Team. The Memorandum of Understanding is signed by the following agencies and organizations:

- Newport News Policy Department
- Christopher Newport University Policy Department
- Center for Sexual Assault Survivors
- Sexual Assault Nurse Examiner Program Coordinators/Riverside Medical Center
- Newport News Commonwealth Attorney's Office
- Victim Services Unit
- Newport News Victim Services Unit
- Newport News Sheriff's Office

The Auditor conducted a formal interview with an advocate from The Center for Sexual Assault Survivors. The advocate confirmed the Memorandum of Understanding with the NNSO. The Auditor asked the advocate if the organization will accompany a victim during the forensic examination. It was explained when contacted and requested by the victim an advocate will accompany the victim. The victim advocate explained the organization works with victims to provide crisis intervention, advocacy, counseling, and provides information to support victims.

There were 0 number of forensic medical exams conducted during the past 12 months. There were 2 number of exams performed by SANES/SAFEs during the past 12 months. There were 0 number of exams performed by a qualified medical practitioner during the past 12 months.

Conclusion:

An appropriate uniform evidence protocol is utilized when collecting evidence of sexual abuse. The facility allows confined persons access to victim advocates from a community organization. The facility provides access to a Sexual Assault Nurse Examiner through the Riverside Regional Medical Center. The Auditor reviewed the facility's policies and procedures, Memorandum of Understanding, and interviewed the investigator, SANE, and victim advocate and determined the facility meets the requirements of this standard.

115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Referrals of Allegations for Investigation - PREA 115.22 Policy - Internal Affair Function - ADM1803 Policy - Internal Affairs Activities - ADM1804 Interview with Investigator Interview with Confined Persons</p> <p>The Newport News Sheriff's Office policy mandates an administrative or criminal investigation be completed for all allegations of sexual abuse and sexual harassment. The policy requires the investigation be conducted thorough and competent and where possible, will clearly either support or refute allegations, by evidence, information gathered from witnesses, and documentation; and to safeguard the well-being and security of the complainant, the subject, the respondent, the institution and the agency, and ensure the integrity and credibility of the process.</p> <p>In the past 12 months, there were 11 number of allegations of sexual abuse and sexual harassment that were received. In the past 12 months, there were 11 number of allegations resulting in an administrative investigation. In the past 12 months, there 2 number of allegations referred for criminal investigation.</p> <p>The investigator informed the Auditor he contacts the sheriff's office to make referrals when the evidence supports criminal prosecution. The investigator stated he investigates all allegations of sexual abuse and sexual harassment. The Auditor determined the facility meets the requirements of this standard after reviewing policy and procedures, facility website, investigative files and interviewing the facility investigator.</p>

115.31	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Zero Tolerance of Sexual Abuse - PREA 115.11 pg. 1 Policy - Risk of Victimization and Abusiveness PREA 115.41 Policy - Employee Training - PREA 115.31 pg. 1-2 PowerPoint Presentation (PREA) PowerPoint Presentation (Staff and Confined Persons Relationships) PowerPoint Presentation (Dynamics of Sexual Abuse in Prisons, Jails, and Juvenile Facilities and the Impact on Special Populations)</p>

	<p>PowerPoint Presentation (LGBTI Sensitivity) Training Curriculum Interviews with staff</p> <p>The Auditor reviewed the facility’s training curriculum and PowerPoint presentations utilized to train staff. The training material provided to employees includes all bulleted topics listed above. The Auditor verified through training attendance rosters all staff received the required training. New officers are provided the training during their initial orientation training prior to performing duties. Staff training is conducted electronically and in person during annual in-service training. The Auditor verified all staff interviewed has received training and completed a test of the material they received training on. Staff members are required to achieve a score of 100 percent after completing training.</p> <p>The Auditor conducted informal and formal interviews with random and specialized facility staff. Supervisors informed the Auditor they discuss PREA related topics routinely during shift briefings. Subordinate staff confirmed the practice of discussing PREA related topics during shift briefings to the Auditor. The Auditor questioned staff about the training topics previously listed. All staff interviewed by the Auditor informed they received training and were able to articulate the topics to the Auditor. Staff interviewed by the Auditor was knowledgeable regarding the training material provided by the facility.</p> <p>The Newport News Sheriff’s Office is not required to provide additional training to staff before reassigning to another facility as the NNSO only operates one facility.</p> <p>Conclusion: The Auditor concluded the facility has appropriately trained its staff and documented the training as required by this standard. Facility staff appears well educated in the training topics mandated in PREA Standard 115.31. The Auditor reviewed facility policies and procedures, training materials, training rosters, and conducted interviews with staff and determined the facility meets the requirements of this standard.</p>
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115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Volunteer and Contractor Training - PREA 115.32 Training Curriculum Power DMS Power Point Volunteer and Contractor Volunteer/Contractor Handbook Interviews with Contractors</p>

	<p>The Newport News Sheriff's Office has a policy which requires the Training Manager to ensure all volunteers and contractors receive training regarding their responsibilities under the jail's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. The Training Manager ensures the level and type of training provided to volunteers and contractors is based on the services provided and the level of contact they have with confined persons. The policy requires all volunteers and contractors who have contact with confined persons be notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report allegations of such incidents.</p> <p>The Training Manager is required to maintain documentation confirming volunteers and contractors understand the training provided by the facility. All volunteers and contractors are informed how to report allegations of sexual abuse and sexual harassment. The Auditor observed the facility's training curriculum which includes volunteer and contractor responsibilities towards the facility's prevention, detection, and response efforts regarding sexual abuse and sexual harassment. Initial training is provided by a NNSO staff member in a classroom setting. The facility currently has 76 trained volunteers and contractors.</p> <p>The Auditor conducted formal interviews with food service and medical and mental health contract personnel. Each contractor interviewed verified they had received training through the Power DMS software and signed a Volunteer/Contractor Agreement. The Auditor questioned about specifics relating to the facility's policy and procedures for reporting, documenting and their duties as a non-security first responder. Each contractor was able to articulate their responsibilities as a first responder and how to report and document allegations of sexual abuse and sexual harassment. Volunteers and Contractors are informed that violations of the facility's sexual abuse policies will result in termination and notification to law enforcement officials for prosecution referral.</p> <p>Conclusion:</p> <p>The Auditor concluded the facility is appropriately training volunteers and contractors and staff ensures documentation of training is maintained. The Auditor determined through a review of facility policies and procedures, training curriculum, Volunteer/Contractor Handbook Acknowledgements, Power DMS, and interviewing contractors the Newport News Sheriff's Office meets the requirements of this standard.</p>
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115.33	Inmate education
	Auditor Overall Determination: Does Not Meet Standard
	Auditor Discussion
	<p>Policy - Inmate Education - PREA 115.33 Confined Persons Records Interviews with Staff</p>

	<p>Interviews with Confined Persons Observations</p> <p>Inmate Education. (a) During the intake process, confined persons shall receive information explaining the agency’s zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.</p> <p>(b) Within 30 days of intake, the agency shall provide comprehensive education to confined persons either in person or through video regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents.</p> <p>Finding: The auditor did not receive verification of confined persons PREA education for all confined persons interviewed during the onsite audit.</p> <p>Compliance Requirements: (a) Newport News City Jail needs to provide documentation of PREA training for all confined persons who were interviewed. (b) Newport News City Jail needs to provide comprehensive education to all receiving confined persons within 30 days of intake. (c) Newport News Jail must complete comprehensive education for those confined persons who did not get the education within 30 days of their arrival. The jail administrative staff did not take action to comply with this standard. This standard was not met.</p>
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115.34	Specialized training: Investigations
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <hr/> <p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Investigations - PREA 115.34 Investigator’s Training Certificates Training Force USA Curriculum Interview with Investigators</p> <p>At the time of the audit the facility employed 5 staff members who have received specialized training to conduct Sexual Abuse Investigations. The Auditor conducted a review of each investigator’s training record. The investigators attended a training class sponsored by Training Force USA. The training was titled, “Prison Rape & Sex Assault Investigations Inside Correctional Facilities.”</p> <p>The Auditor reviewed the Training Force USA training curriculum utilized to train the Sexual Abuse Investigators. The training curriculum included the following:</p> <ul style="list-style-type: none"> • Techniques for interviewing sexual abuse victims; • Proper use of Miranda warnings; • Proper use of Garrity warnings;

	<ul style="list-style-type: none"> • Sexual abuse evidence collection in confinement settings; and • Criteria and evidence required to substantiate a case for administrative action or prosecution referral. <p>The Auditor verified that the investigator interviewed received the training offered to all employees. The Auditor asked the investigator to discuss the training he received. The Investigator articulated the topics listed above in his response. The Investigator was knowledgeable regarding conducting sexual abuse investigations. The Auditor asked the Investigator to explain his investigative process after receiving an allegation. The process utilized by the Investigator is sufficient for conducting appropriate sexual abuse and sexual harassment investigations.</p> <p>Conclusion: The Auditor concluded the facility has provided appropriate training to its Sexual Abuse Investigators. The Auditor conducted a review of policies and procedures, training curriculum, training records, and conducted an interview with a Sexual Abuse Investigator and determined the facility meets the requirements of this standard.</p>
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115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Medical and Mental Health Care - PREA 115.35 Specialized Medical Training Curriculum Interviews with Medical and Mental Health Staff Medical Personnel Training Records</p> <p>NNSO ensures that all full and part-time medical and mental health care practitioners who work regularly have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment.</p> <p>There were 46 number of all medical and mental health care practitioners who work regularly at this facility who received the training required by agency policy and (100) percent of all medical and mental health care practitioners who work regularly at this facility and have received the training required by agency policy.</p> <p>NNSO maintains documentation that medical and mental health practitioners have received the training. Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers. The Auditor conducted a review of NNSO policies and procedures, training curriculum, training records, and interviewed medical and mental health professionals and determined the agency</p>

	meets the requirements of this standard.
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115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Does Not Meet Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Screening - PREA 115.41 pg. 1-2 Screening for Risk of Sexual Victimization and for Abusiveness Forms Interviews with Staff Interviews with Confined Persons</p> <p>Screening for risk of victimization and abusiveness. (a-b) All inmates shall be assessed during an intake screening and upon transfer to another facility for their risk of being sexually abused or sexually abusive toward other inmates within 72 hours of arrival. (f) Within 30 days, the facility will reassess inmate’s risk of victimization or abusiveness based upon any additional, relevant information received since intake screening. (g) Inmate’s risk level shall be reassessed due to referral, request, incident of sexual abuse, or receipt of information that bears on inmate’s risk of sexual victimization or abusiveness.</p> <p>Finding: Newport News Jail has not been assessing all inmates for risk screening upon their arrival to the jail. Reassessment within 30 days of inmates’ risk of victimization or abusiveness based upon any additional, relevant information received since intake screening is not occurring on a consistent basis.</p> <p>Compliance Requirements: All inmates shall be assessed during an intake for their risk of being sexually abused or sexually abusive toward other inmates within 72 hours of arrival. Within 30 days, the Jail will reassess inmate’s risk of victimization or abusiveness based upon any additional, relevant information received since intake screening. Inmates who have not been assessed within 72 hours of arrival should be assessed. Inmates who were not reassessed within 30 days upon arrival should be reassessed based upon any additional, relevant information. The administrative staff failed to take action to comply with this standard.</p>

115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion

Policy, Materials, Interviews and Other Evidence Reviewed

Policy - Use of Screening Information - PREA 115.42

Risk Screenings

Classification Records

Interviews with Confined Persons

Interviews with Staff

Observations

The Newport News Sheriff's Office policy mandates classification staff use information obtained during the risk screening as required by 115.41 to assist in determining housing, bed, work, education, and programming assignments to prevent confined persons who are determined at high risk of sexual victimization from being placed with those at risk of being sexually abusive. Policy stipulates classification staff make individualized determinations to ensure the safety of each confined person.

The facility's classification staff is required to consider on a case-by-case basis whether placements in housing, bed, work, education, or programs would present a management or security problem when assigning a transgender or intersex confined person to a living unit or a program. The classification supervisor is responsible for ensuring the health and safety of a transgender or intersex confined person when making housing, bed, work, education, and program assignments. Policy requires the transgender or intersex confined person's own views with respect to his/her own safety be given serious consideration.

Any housing and program assignments for transgender and intersex confined persons are reassessed twice each year by classification staff in an attempt to identify any threats to safety experienced by the transgender or intersex confined person. Policy requires transgender and intersex confined persons be given the opportunity to shower separately from other confined persons.

The agency's policy stipulates lesbian, gay, bisexual, transgender, or intersex confined persons will not be placed in a dedicated facility, unit, or wing solely on the basis of such identification or status, unless the placement is established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such confined persons.

The Auditor observed all facility living units during a detailed facility tour. All living units have shower areas which allow transgender and intersex confined persons the opportunity to shower separately from other confined persons. However, each shower has a curtain and toilet areas in the facility are in need of permanent

Conclusion:

The Auditor concluded classification staff is making individualized determinations when assigning transgender and intersex confined person's housing, bed, work, programming and education assignments. The facility has appropriate policies, procedures and practices in place to protect those identified at high risk of victimization from those identified at high risk of sexual abusiveness. The Auditor conducted a thorough review of policies and procedures, classification records, risk screenings, made observations, and interviewed staff and confined persons and determined the facility meets the requirements of this standard.

115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Protective Custody - PREA 115.43 Interviews with Staff Interview with Confined Persons Observations</p> <p>The facility reported there was no confined persons identified at high risk of sexual victimization in the previous 12 months. The Auditor reviewed housing records and did not discover evidence an confined persons had been identified at high risk of sexual victimization.</p> <p>The Auditor conducted formal interviews with classification staff. Classification staff informed the Auditor there was no confined persons identified at high risk of sexual victimization. The Auditor asked classification to explain the process when placing a high risk confined persons involuntarily in segregation. Classification informed the Auditor if they place an confined persons involuntarily in segregation an immediate assessment is conducted to view available alternatives. The Auditor was informed there are multiple male and female living units which could be utilized without having to place the confined persons involuntarily in segregation. Classification staff was aware that confined persons identified at risk of sexual victimization have access to programs, privileges, education, and work opportunities. Classification staff was asked how often a review to determine a continued need of involuntary segregation is conducted. The Auditor was informed a review is conducted every 30 days.</p> <p>The Auditor reviewed housing and classification records and discovered no confined persons identified at high risk of sexual victimization was placed in involuntary segregation. The Auditor interviewed medical and mental health personnel. Medical and mental health staff was unaware of an confined persons who had been identified at high risk of sexual victimization. The Auditor was informed by classification staff they have the ability to transfer an confined persons to the Hampton Roads Regional Jail in the event an confined persons identified at high risk of sexual victimization or abusiveness is identified and cannot otherwise be housed in the facility.</p> <p>The Auditor interviewed several security personnel who supervise confined persons in the segregation housing unit. Staff was asked if confined persons in segregated housing receive access to programs, privileges, education, and work opportunities. Staff informed confined persons have access to programs, education and work opportunities upon request, dependent upon legitimate facility security concerns. Privileges are provided to all confined persons in the segregation housing unit. The Auditor asked if staff have ever supervised an confined persons in segregation housing who was identified at high risk of sexual victimization and was informed "no."</p> <p>The Auditor conducted a detailed tour of the facility. Observations were made of each</p>

	<p>confined persons living unit. The Auditor observed multiple areas which can house male or female confined persons to ensure those identified at risk of sexual abuse are protected from sexual abusers.</p> <p>Conclusion: Although the Auditor discovered no evidence an confined persons had been identified at risk of sexual victimization who was placed involuntarily in segregation the facility has policies and procedures in place to ensure appropriate placement and reviews are conducted. The Auditor made observations, conducted a review of policies, procedures, classification records, housing records, and interviewed staff and confined persons and determined the facility meets the requirements of this standard.</p>
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115.51	Inmate reporting
	Auditor Overall Determination: Does Not Meet Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Inmate Reporting - PREA 115.51pg. 1-2 Policy - Staff and Agency Reporting Duties PREA 115.61 S.A.R.T. Memorandum of Understanding Inmate Handbook pg. 8-11 Interviews with Staff Interviews with Confined Persons</p> <p>The facility’s policy is to provide multiple internal ways for inmates to privately report sexual abuse and sexual harassment, retaliation by other confined persons or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Confined Persons at the Newport News City Jail may report verbally or through written communication to:</p> <ul style="list-style-type: none"> • Any Employee • Medical Staff • Community Services Board Employee <p>Confined Persons have the option to utilize the inmate telephone system to make a free call directly to the Internal Affairs Manager. The Newport News City Jal allows inmates to report sexual abuse or sexual harassment to any Newport News City S.A.R.T. agency. S.A.R.T. employees are able to receive and immediately forward inmate reports of sexual abuse or sexual harassment to NNSO officials, allowing the inmate to remain anonymous upon request.</p> <p>Newport News Sheriff’s Office staff is required to accept reports made verbally, in writing, anonymously, and from third parties and are required to promptly document any verbal reports. All reports must be promptly documented by staff.</p>

	<p>Inmate Reporting. C. Staff shall accept reports made verbally, in writing, anonymously, and from third parties and shall promptly document any verbal reports.</p> <p>Finding: An interview with one inmate indicated his allegation of sexual abuse was not received by staff and has not been investigated a year after the initial complaint was presented to staff.</p> <p>Compliance Requirements: This specific complaint needs to be investigated. All staff needs to be reminded to treat all sexual abuse and sexual harassment complaints seriously and urgently. Jail administrative staff made no efforts to comply with this standard.</p>
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115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy – Exhaustion of Administrative Remedies – PREA 115.52 Interviews with Staff Interviews with Confined Persons</p> <p>The Newport News City Jail is not exempt from this standard as it maintains procedures to address confined persons grievances alleging sexual abuse. Facility policy does not impose a time limit on any portion of a grievance alleging sexual abuse and does not impose a time limit when a confined persons may file a grievance alleging sexual abuse. When submitting a grievance alleging sexual abuse a confined persons is not required by the facility to exhaust informal means such as mediations or participate in any process which requires interaction with the perpetrator. NNSO policy stipulates nothing in the policy shall restrict the facility’s ability to defend against a lawsuit on the grounds that the applicable statute of limitations has expired.</p> <p>Any confined persons wishing to submit a grievance alleging sexual abuse against a staff member will may do so without submitting it to a staff member who is the subject of the complaint. Facility policy prohibits such grievances from being referred to a staff member who is the subject of the complaint.</p> <p>In the past 12 months, there were 0 number of grievances filed that alleged sexual abuse: 0 number of grievances alleging sexual abuse that reached final decision within 90 days after being filed: 0 number of grievances alleging sexual abuse that involved extensions because final decision was not reached within 90 days and 0 number of grievances alleging sexual abuse filed by confined persons in the past 12 months in which the confined persons declined third-party assistance, containing documentation of the confined person's decision to decline.</p>

	<p>The Auditor conducted formal interviews with random and specialized staff. Staff was asked if the facility allows confined persons the opportunity to submit grievances alleging a risk of imminent sexual abuse. The Auditor was informed confined persons can submit such grievances. Facility staff understood the procedures for submitting emergency grievances alleging a risk of imminent sexual abuse. Supervisors interviewed by the Auditor were aware of the time limits in response to an emergency grievance alleging an imminent risk of sexual abuse. A review of grievance records reveals no confined person submitted a grievance alleging an imminent risk of sexual abuse.</p> <p>Conclusion: Although there were no emergency grievances submitted during this audit period for the Auditor to review, the Auditor determined the facility has appropriate procedures in place for processing such grievances. Facility staff understands those procedures and the confined person population is aware they can submit grievances alleging a risk of imminent sexual abuse. The Auditor reviewed the facility's policies and procedures and conducted interviews with staff and confined persons and determined the facility meets the requirements of this standard.</p>
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115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy – Confidential Support Services – PREA 115.53 PREA Brochure MOU with Sexual Assault Response Team Interview with Staff Interview with Confined Persons</p> <p>The NNSO has a policy to provide confined persons with mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, state, or national victim advocacy or rape crisis organizations, and, for persons detained solely for civil or immigration purposes, immigrant services agencies. The policy requires reasonable communications between confined persons and those organizations and agencies, in as confidential manner as possible.</p> <p>The Newport News City Jail informs confined persons of the extent to which communications to those organizations and agencies will be monitored prior to giving them access. The policy requires confined persons at the NNSO be provided with the extent to which reports of sexual abuse will be forwarded to authorities in accordance with mandatory reporting laws.</p> <p>Agency policy requires the facility to maintain Memoranda of Understanding or other agreements with community service providers who are able to provide confined</p>

	<p>persons with confidential emotional support services related to sexual abuse to confined persons victims of sexual abuse. Policy requires the Operations Bureau Chief to maintain copies of those agreements or other documentation showing an attempt to enter into such agreements.</p> <p>NNSO enables reasonable communication between confined persons and these organizations and agencies, in as confidential a manner as possible. NNSO informs confined persons, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.</p> <p>Conclusion</p> <p>The Auditor conducted a thorough review of the facility’s policy and procedures, conducted interviews with staff and confined persons and determined that the facility meets the requirements of this standard.</p>
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115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Third-Party Reporting - PREA 115.54 Facility Website Interviews with Staff Interviews with Confined Persons</p> <p>It is the policy of the Newport News Sheriff’s Office to accept third-party reports of sexual abuse and sexual harassment. The agencies Third-Party Reporting policy allows third-party reports of sexual abuse and sexual harassment be made by the following:</p> <ul style="list-style-type: none"> • Calling or writing Internal Affairs; • Selecting the “Report Sexual Abuse” link on the agency’s website; or • Speaking directly with any employee. <p>The Auditor reviewed the Newport News Sheriff’s Office website. The website informs the public how to make a report of sexual abuse or sexual harassment. The public is informed they can make a report by informing a staff member, contacting the PREA Coordinator, calling Victim Witness, or completing the Complaint Form and mailing it to the facility. The address is provided and the telephone number to Victim Witness is provided. Complaint Forms are mailed to the Newport News Sheriff’s Office Chief Deputy. Complaint Forms may also be emailed to the facility and an email address is provided. The website also provides the telephone number for the Internal Affairs department for reporting sexual abuse and sexual harassment.</p> <p>NNSO staff is required to accept all reports of sexual abuse and sexual harassment,</p>

	<p>including verbally, in writing, anonymously and by third-party. The Auditor conducted formal interviews with staff and asked if they were required to accept third-party reports of sexual abuse or sexual harassment. Each staff member informed the Auditor they are required to accept all allegations of sexual abuse and sexual harassment. Staff informed the Auditor they accept the report, immediately inform a supervisor, and promptly document the allegation.</p> <p>The Auditor conducted formal interviews with confined persons. Each confined person was asked what avenues were available for confined persons to make an allegation of sexual abuse or sexual harassment. During interviews confined persons informed the Auditor they could report it to a staff member, submit it in writing, or inform someone from the public to make an allegation for them. Confined persons were aware they could make a report anonymously. All confined persons interviewed were aware of the toll free PREA Hotline available to confined persons. All confined persons interviewed understood how to make a third-party allegation of sexual abuse or sexual harassment and most stated they would make such an allegation through the PREA Hotline.</p> <p>Conclusion: The Auditor found the facility accepts all reports, including third-party reports, of sexual abuse and sexual harassment. The public is informed through the facility's website how to make third-party reports on behalf of confined persons. The Auditor reviewed the facility's policies and procedures, website, and conducted interviews with staff and confined persons and determined the facility meets the requirements of this standard.</p>
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115.61	Staff and agency reporting duties
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Staff and Agency Reporting Duties - PREA 115.61 Interviews with Medical Professionals Interview with Mental Health Professional Interviews with Staff</p> <p>All staff at the Newport News City Jail are required to immediately report, and according to policy, any and all knowledge, suspicion, or information related to the following:</p> <ul style="list-style-type: none"> • An incident of sexual abuse or sexual harassment, whether or not it is part of the NNSO; • Retaliation against confined persons or staff who reported such an incident; • Any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Staff is prohibited from revealing any information related to an allegation of sexual abuse to anyone other than the extent necessary to make treatment, investigation, and other security and management decisions. Staff at the NNSO are required to report allegations of sexual abuse and sexual harassment to the Internal Affairs Manager.

Medical and mental health practitioners at the Newport News City Jail are mandatory reporters of sexual abuse and are required to inform confined persons of their duty to report and the limitations of confidentiality at the initiation of services. Practitioners are required to report allegations of victims under the age of 18, or those considered a vulnerable adult under State or local vulnerable persons statute, to designated State or local services agencies under applicable mandatory reporting laws.

During interviews with staff the Auditor questioned staff to gain an understanding of staff's ability to maintain confidentiality with any reported information obtained related to sexual abuse or sexual harassment. The Auditor asked staff to explain who they report or discuss details of a sexual abuse or sexual harassment allegation with. Staff informed the Auditor they only discuss details with supervisors, classification, and investigators. Staff understood the facility's policy requiring them to discuss information with those with a "need to know." The Auditor asked staff if they discuss the information during shift briefings. Each staff member stated "no."

The Auditor conducted formal interviews with medical and mental health professionals. Each was asked if they were required to report information, knowledge, or suspicions of sexual abuse, sexual harassment, retaliation, staff neglect or violations of responsibilities which may have contributed to an incident. Each informed the Auditor they were required to report such. The Auditor asked how they report. They informed they immediately report the information to a security staff in charge and submit a report regarding the information. The Auditor asked each who they report information related to a sexual victimization that occurred in a community setting with. Each informed they do not report without first obtaining written consent from the confined person. The medical and mental health personnel have not had an instance in which they reported information regarding a sexual abuse that occurred in the community during this audit period. Each is well aware of the requirement to obtain written informed consent and to provide the limitation of confidentiality at the initiation of services. Medical staff informed the auditor they report victimization suffered in an institutional setting to security supervisors.

Conclusion:

The Auditor concluded staff is aware of the requirement to report any knowledge, suspicion, or information related to sexual abuse and sexual harassment. Staff understands the requirement to maintain confidentiality with the information. Interviews with medical and mental health practitioners reveal they understand the requirements for reporting sexual abuse and sexual assault which occurred in the community and in a confinement setting. The Auditor reviewed facility policies and procedures, investigative reports, and interviewed staff and medical and mental health professionals and determined the facility meets the requirements of this standard.

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Agency Protection Duties - PREA 115.62 Interviews with Staff Interviews with Inmates</p> <p>The Auditor conducted interviews with security supervisors and classification staff. Security supervisors informed the Auditor they ensure an inmate who is at risk of imminent sexual abuse is removed from his/her current housing to maintain the inmate's safety. Supervisor's immediately report the information to the facility's sexual abuse investigator.</p> <p>The Auditor asked randomly selected security and non-security staff members what actions they take when they learn an inmate is at risk of imminent sexual abuse. Each security staff member informed they would separate the inmate and immediately inform their supervisor. Non-security staff members informed the Auditor they would immediately inform the Shift Commander.</p> <p>In the past 12 months, there were (0) number of times the agency or facility determined that an inmate was subject to a substantial risk of imminent sexual abuse.</p> <p>Conclusion</p> <p>The Auditor conducted a thorough review of the facility's policy and procedures, conducted interviews with staff and inmates and determined that the facility meets the requirements of this standard.</p>

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Reporting to Other Confinement Facilities - PREA 115.63 Interviews with Staff</p> <p>The Newport News Sheriff's Office reported receiving no notifications from another facility that one of Newport News City Jail's former inmates alleged being sexually abused while incarcerated at the NNCJ in the past 12 months. The facility reported receiving no notifications from an inmate alleging sexual abuse while incarcerated at another facility in the past 12 months.</p>

	<p>The Auditor conducted an interview with the Newport News Sheriff. The Sheriff is aware of his requirement to report allegations of sexual abuse to other confinement facilities within 72 hours after receiving the allegation. Notification to other agencies is made by telephone and followed up with an email. The facility's policy stipulates the Operations Bureau Chief is responsible for making notification to other agencies. The Internal Affairs Manager ensures all allegations received by other facilities are fully investigated.</p> <p>The Auditor conducted formal interviews with facility staff and contract personnel. Each person interviewed stated they are required to immediately report and document any and all knowledge, suspicion and information regarding sexual abuse and sexual harassment. The Auditor asked each how quickly they are required to report and was informed "immediately."</p> <p>Conclusion: The Sheriff and Operations Bureau Chief fully understand the requirement to report allegations to other confinement facilities and to ensure allegations received are investigated. Staff members at the Newport News City Jail understand the department's requirement to immediately report allegations of sexual abuse and sexual harassment so allegations can be investigated. The Auditor reviewed the facility's policies and procedures and interviewed staff and determined the facility meets the requirements of this standard.</p>
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115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	<p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Staff First Responder Duties - PREA 115.64 Interviews with Security First Responders Interviews with Non-Security First Responders</p> <p>The Newport News Sheriff's Office policy requires the first security staff member to respond to an alleged sexual abuse perform the following steps:</p> <ul style="list-style-type: none"> • Separate the alleged victim and abuser; • Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence; • If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim and abuser not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. <p>Facility policy requires a non-security first responder to request the alleged victim not take actions that could destroy physical evidence and notify a security staff member.</p>

The Auditor conducted interviews with security and non-security staff first responders. All security first responders were asked to explain the actions they take when responding to a sexual abuse incident. Each security staff member was able to articulate an appropriate response which included the above listed actions following an alleged sexual abuse incident. The Auditor asked each how they would ensure the alleged victim and alleged abuser were separated. Staff informed they immediately lock the living unit down and remove the victim and abuser from the living unit. Staff stated they would immediately call for assistance and inform their supervisor.

Each staff member was asked how they ensure the protection of evidence of the crime scene. The Auditor was informed the area would be blocked off and placed under constant supervision until evidence could be processed by the investigator. Staff informed the Auditor a logbook will be maintained to ensure each person who entered the crime scene and any removal of items would become a matter of record.

Medical personnel at the facility have been trained on how to preserve physical evidence while treating victims of sexual abuse. Medical personnel informed they would first ensure a victim's immediate medical needs are met. Medical personnel stated they would request the victim not use the restroom, shower, or take any other actions which could destroy evidence. Staff explained how they attempt to preserve evidence while treating a sexual abuse victim. Medical staff informed they would immediately notify a supervisor if they were the first person to be notified of an alleged sexual abuse.

In the past 12 months, there were 2 number of allegations that a confined person was sexually abused. Of these allegations of sexual abuse in the past 12 months, there were 2 number of times the first security staff member to respond to the report separated the alleged victim and abuser. In the past 12 months, there were 2 number of allegations where staff were notified within a time period that still allowed for the collection of physical evidence.

Of these allegations in the past 12 months where staff were notified within a time period that still allowed for the collection of physical evidence, there were 0 number of times the first security staff member to respond to the report preserved and protected any crime scene until appropriate steps could be taken to collect any evidence. Of these allegations in the past 12 months where staff were notified within a time period that still allowed for the collection of physical evidence, there were 2 number of times the first security staff member to respond to the report requested that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. Of these allegations in the past 12 months where staff were notified within a time period that still allowed for the collection of physical evidence, there were 0 number of times the first security staff member to respond to the report ensured that the alleged abuser not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

Conclusion:

The Auditor determined both security and non-security staff are knowledgeable in

	<p>their duties as first responders of sexual abuse. The Auditor reviewed facility policies and procedures and conducted interviews with security and non-security staff to determine the facility meets the requirements of this standard.</p>
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115.65	Coordinated response
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <hr/> <p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Coordinated Response Plan - 115.65 Staff Interviews</p> <p>The facility has a written Coordinated Response Plan. The plan includes response actions for staff first responders, medical and mental health practitioners, investigators and facility leadership.</p> <p>During interviews with specialized staff members the Auditor asked first responders, medical and mental health practitioners, investigator, and leadership questioned regarding their duties in response to an alleged sexual abuse incident. Each specialized staff interviewed by the Auditor was knowledgeable regarding their required actions. The totality of responses confirms the facility has ensured appropriate actions are taken in response to an alleged sexual abuse incident and staff has been appropriately trained to respond to such incidents.</p> <p>Conclusion: The Auditor determined the facility maintains an appropriate institutional plan that coordinates the actions of personnel following an incident of sexual abuse. Based on a review of the facility’s policies, procedures, coordinated response plan and interviews with staff, the Auditor determined the facility meets the requirements of this standard.</p>

115.66	Preservation of ability to protect inmates from contact with abusers
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <hr/> <p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - No Contact with Abusers - PREA 115.66 Code of Virginia Staff interviews</p>

	<p>Virginia Code §40.1 - 57.2 prohibits state, county, and municipalities from collective bargaining or entering into a collective bargaining contract with a union with respect to any matter relating to an agency or their employment service. Interviews with staff reveal the Newport News Sheriff's Office staff do not participate in collective bargaining agreements.</p> <p>Conclusion: The Auditor determined facility personnel do not participate in a collective bargaining agreement. After a review of facility policies, procedures and the Code of Virginia the Auditor determined the facility meets the requirements of this standard.</p>
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115.67	Agency protection against retaliation
	<p>Auditor Overall Determination: Does Not Meet Standard</p>
	<p>Auditor Discussion</p>
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Agency Protection Against Retaliation - PREA 115.67 Interview with Retaliation Monitor Interviews with Confined Persons</p> <p>Agency protection against retaliation. (a) The agency shall establish a policy to protect all confined persons and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other confined persons or staff, and shall designate which staff members or departments are charged with monitoring retaliation. (c) For at least 90 days following a report of sexual abuse, the agency shall monitor the conduct and treatment of confined persons or staff who reported the sexual abuse and of confined persons who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by confined persons or staff, and shall act promptly to remedy any such retaliation. (d) In the case of confined persons, such monitoring shall also include periodic status checks. (e) If any other individual who cooperates with an investigation expresses a fear of retaliation, the agency shall take appropriate measures to protect that individual against retaliation. (f) An agency's obligation to monitor shall terminate if the agency determines that the allegation is unfounded.</p> <p>Finding: Confined persons whose allegations were unsubstantiated were not being monitored.</p> <p>Compliance Requirements: All confined persons who filed sexual abuse and sexual harassment complaints during the past audit year, and future complainants whose cases were deemed to be substantiated or unsubstantiated must receive periodic checks and monitoring. The jail administrative staff made no effort to comply</p>

	with this standard.
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115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy – Post-Allegation Protective Custody – PREA 115.68</p> <p>Policy – Protective Custody – PREA 115.43 pg. 1-2</p> <p>Interview with Segregated Housing Unit Staff</p> <p>Segregation Housing Records</p> <p>Classification Records</p> <p>Observations</p> <p>The Newport News Sheriff’s Office has a policy which requires the protection of an confined person who is alleged to have suffered sexual abuse. The policy requires the use of segregated housing be subjected to the requirements of PREA standard 115.43.</p> <p>The Auditor reviewed the agency’s policy regarding the use of segregation housing. The Post Allegation Protective Custody policy states any use of segregated housing to protect a confined person who is alleged to have suffered sexual abuse shall be subject to the requirements of POL-PREA 115.43. Agency Policy Protective Custody includes the requirements of PREA standard 115.43 in the case segregation housing is utilized to ensure the protection of a sexual abuse victim.</p> <p>The Auditor conducted formal and informal interviews with staff who supervise confined persons in segregation housing. The Auditor asked if they have supervised an confined person who has been placed in segregation housing after allegedly suffering sexual abuse. Each informed the Auditor they were unaware of a confined person being housed in segregation for that reason. The staff was asked if confined persons in segregation housing have access to programs, education, work and other privileges. The Auditor was informed confined persons do have access to such, as long as legitimate security concerns allow such.</p> <p>The Auditor participated in a detailed tour of the facility, including segregation housing. A review of segregation records revealed there were no confined persons housed in segregation for protection as a sexual abuse victim at the time of the audit. The Auditor observed multiple housing areas the facility can utilize to protect male and female sexual abuse victims without having to place the victim in segregation housing.</p> <p>The facility reported no incident in which a confined person suffered sexual abuse in the previous 12 months. The facility reported there were no confined persons placed in segregation housing for protection as a sexual abuse victim in the previous 12</p>

	<p>months.</p> <p>Conclusion: The facility’s policy includes the elements of PREA standard 115.43 to ensure sexual abuse victims receive privileges, programming, education, and work opportunities if a victim is placed in segregated housing for protection. After a thorough review of the facility’s policies and procedures, segregation records, classification records, making observations, and interviewing staff the Auditor determined the facility meets the requirements of this standard.</p>
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115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Criminal/Administrative Investigations - PREA 115.71 pg. 1-3 Investigator Training Records Interview with Sexual Abuse Investigator Investigative Files Observations</p> <p>The Auditor conducted a formal interview with the facility’s Sexual Abuse Investigator. The Investigator discussed the procedure he utilizes when conducting an investigation. The starts of the investigation is with a review of information maintained in the Offender Management System. The Investigator then interviews the victim, perpetrator and any witnesses, including staff witnesses. The Auditor asked what the Investigator is looking for when he reviews information maintained in the Offender Management System. The Investigator explained he reviews criminal history, disciplinary history, looks for any current or past grievances, and any Incident Reports submitted regarding the victim, abuser, and witnesses.</p> <p>The facility has received zero (0) number of substantiated allegations of conduct that appear to be criminal that were referred for prosecution since August 20, 2012, or since the last PREA audit, whichever is later.</p> <p>Conclusion The Auditor was able to conclude the facility Investigator is conducting appropriate investigations of sexual abuse and sexual harassment. The Investigator has received appropriate training and is aware of the requirements of this standard. The Auditor determined the facility meets the requirements of this standard.</p>

115.72	Evidentiary standard for administrative investigations
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	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy – Administrative Investigations – PREA 115.72 Investigative Reports Interview with Investigators</p> <p>The Newport News Sheriff’s Office has a policy that imposes no standard higher than a preponderance of evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. The Auditor conducted a formal interview with the facility’s Sexual Abuse Investigator. The Investigator was questioned about the meaning of preponderance. The Investigator explained preponderance means – more evidence to support a determination in either finding.</p> <p>Conclusion: The Auditor was able to determine the Investigator utilizes preponderance as the basis for his determinations. The Auditor reviewed the facility’s policies and procedures, investigative reports, and interviewed an agency investigator and determined the facility meets the requirements of this standard.</p>

115.73	Reporting to inmates
	<p>Auditor Overall Determination: Meets Standard</p>
	<p>Auditor Discussion</p>
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy – Reporting to Confined persons – PREA 115.73 pg. 1-2 Interview with Investigator</p> <p>The Newport News Sheriff’s Office policy requires confined persons be notified whether a sexual abuse allegation has been determined to be substantiated, unsubstantiated, or unfounded following an investigation. If the facility’s Sexual Abuse Investigator does not conduct the investigation, he/she is required to request the relevant information from the investigative agency so he/she may inform the confined person at the conclusion of the investigation. Facility policy requires a confined person be notified of actions taken following an allegation of sexual abuse against a staff member (unless the determination was unfounded). Those actions include the following:</p> <ul style="list-style-type: none"> • The staff member is no longer posted within the confined person’s housing area; • The staff member is no longer employed by the NNSO; • The NNSO learns that the staff member has been indicted on a charge related to sexual abuse within the facility; or

	<ul style="list-style-type: none"> • The NNSO learns that the staff member has been convicted on a charge related to sexual abuse within the facility. <p>After a confined person alleges another confined person committed sexual abuse against the confined person policy requires the confined person be informed whenever:</p> <ul style="list-style-type: none"> • The NNSO learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility; or • The NNSO learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility. <p>Policy mandates the notifications be documented. There is no obligation to inform a confined person of the above listed actions if the confined person is released from the agency's custody.</p> <p>The Auditor conducted a formal interview with the agency's Sexual Abuse Investigator. The Investigator informs confined persons of the results of an investigation at the conclusion of the investigation. The Auditor asked who informs the confined person victim when charges are placed on the abuser or the abuser has been convicted. The Investigator informed the Auditor investigative staff makes those notifications.</p> <p>There were 4 number of criminal and/or administrative investigations of alleged confined person sexual abuse that were completed by the agency/facility in the past 12 months. Of the alleged sexual abuse investigations that were completed in the past 12 months, there were 4 number of confined persons who were notified, verbally or in writing, of the results of the investigation. There were zero (0) number of investigations of alleged confined person sexual abuse in the facility that were completed by an outside agency in the past 12 months.</p> <p>Of the outside agency investigations of alleged sexual abuse that were completed in the past 12 months, there were zero (0) number of confined persons alleging sexual abuse in the facility who were notified verbally or in writing of the results of the investigation.</p> <p>Conclusion:</p> <p>The Auditor concluded the NNSO informs confined persons of investigative findings after the conclusion of an investigation. The Auditor reviewed facility policies and procedures and conducted an interview with a Sexual Abuse Investigator to determine the facility meets the requirements of this standard.</p>
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115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Policy, Materials, Interviews and Other Evidence Reviewed

	<p>Policy – Disciplinary Sanctions for Staff – PREA 115.76 Interviews with Staff Investigative Report</p> <p>Staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who have engaged in sexual abuse. Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.</p> <p>All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.</p> <p>The Auditor reviewed facility policy and procedures and interviewed staff to determine the facility meets the elements of this standard. The facility has policies and procedures in place to ensure staff are appropriately disciplined for violations of the facility's sexual abuse and sexual harassment policies.</p> <p>In the past 12 months, there were (0) number of staff from the facility who have been terminated (or resigned prior to termination) for violating agency sexual abuse or sexual harassment policies.</p> <p>In the past 12 months, there were (0) number of staff from the facility who have been disciplined, short of termination, for violation of agency sexual abuse or sexual harassment policies.</p> <p>In the past 12 months, there were (0) number of staff from the facility that have been reported to law enforcement or licensing boards following their termination (or resignation prior to termination) for violating agency sexual abuse or sexual harassment policies.</p> <p>Conclusion The Auditor determined the facility meets the requirements of this standard.</p>
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115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Policy – Corrective Actions – PREA 115.77 Interview with Staff</p>

	<p>Interviews with Contractor</p> <p>The Newport News Sheriff's Office has a policy which mandates contractors and volunteers who engage in sexual abuse are prohibited from contact with confined persons. The facility's policy is to notify law enforcement agencies and relevant licensing bodies, unless the act was clearly not criminal in nature.</p> <p>The Newport News City Jail has had no reported incidents in which a volunteer or contractor has engaged in sexual abuse or sexual harassment in the previous 12 months. The Auditor conducted formal interviews with contract personnel. Each contract personnel interviewed was aware of the agency's discipline sanctions for violating sexual abuse or sexual harassment policies.</p> <p>The facility's leadership is aware of the requirement to notify relevant licensing bodies following a contractor or volunteer's participation in sexual abuse. Staff informed the Auditor a contractor or volunteer would be prohibited from confined person contact if determined to have participated in an act of sexual abuse. The facility does not notify relevant licensing bodies if the act committed by a volunteer or contractor was clearly not criminal.</p> <p>Conclusion:</p> <p>The Newport News Sheriff's Office maintains appropriate policies to ensure contractors and volunteers are removed from confined person contact after committing an act of sexual abuse or sexual harassment. The Auditor reviewed the facility's policy and procedures and conducted formal interviews with staff and contract personnel and made a determination the facility meets the requirements of this standard.</p>
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115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Discipline Sanctions for Inmates - PREA 115.78 pg. 1-2</p> <p>Interview with Sexual Abuse Investigator</p> <p>Interviews with Medical Professionals</p> <p>Interview with Mental Health Professionals</p> <p>Interviews with Confined persons</p> <p>The agency's policy allows staff to discipline a confined person for participating in an act of confined person-on-confined person sexual abuse. Confined persons will not be disciplined for sexual contact with a staff member if the staff member consented to the act. Policy requires discipline sanctions only after the confined person participates in a formal disciplinary hearing and the hearing committee finds evidence of guilt. The agency's policy allows staff to discipline a confined person for acts of sexual</p>

	<p>abuse after a criminal finding of guilt. According to facility policy, sanctions following the discipline process must consider the following:</p> <ul style="list-style-type: none"> • The nature and circumstances of the abuse committed • The confined person’s discipline history • The sanctions imposed for comparable offenses by other confined persons with similar histories <p>The discipline process is required to consider whether the confined person’s mental disabilities or mental illness contributed to his/her behavior when determining what type of sanction, if any, should be imposed. Policy allows for the consideration whether to require the offending confined person participate in mental health treatment as a condition of access to programming or other benefits if medically necessary or appropriate as determined by the mental health services staff.</p> <p>In the past 12 months, there was four (4) number of administrative findings of confined person-on-confined person sexual abuse that have occurred at the facility. In the past 12 months, there were (0) number of criminal findings of guilt for confined person-on-confined person sexual abuse that have occurred at the facility.</p> <p>The Auditor conducted formal interviews with medical and mental health practitioners. The Auditor was informed counseling and other interventions are offered in an attempt to address and correct underlying reasons or motivations for sexual abuse. The Auditor was informed an confined person’s participation or non-participation in such interventions do not hinder the confined persons’ ability to attend programming or other benefits.</p> <p>The facilities disciplinary policies, procedures and practices are appropriate to ensure proper disciplinary measures against a confined person.</p> <p>Conclusion</p> <p>The Auditor reviewed policy and procedures, interviewed multiple staff and a confined person and determined the facility meets the requirements of this standard.</p>
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115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy – Screenings – PREA 115.81 Inmate Classification Records Inmate Medical and Mental Health Records Interviews with Medical Professionals Interview with Mental Health Professional Interviews with Confined Persons</p>

The Newport News Sheriff's Office policy requires staff to offer a follow-up meeting with a medical or mental health professional and must occur within 14 days of arriving at the facility for any confined person who informs staff he/she previously experienced sexual victimization. The policy applies to any confined person who reported whether the abuse occurred in an institutional setting or in the community.

Policy stipulates information related to sexual victimization and abusiveness that occurred in an institutional setting be strictly limited to medical, mental health, and other staff as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law. Policy requires medical and mental health practitioners to obtain informed consent from confined persons before reporting information about prior victimization that did not occur in an institutional setting, unless the confined person is under the age of 18.

The Auditor conducted a formal interview with a mental health professional. The mental health professional informed the Auditor an automatic notification is sent by email when a confined person answers yes to the sexual abuse intake questions. The mental health professional stated confined persons typically meet with the mental health professional within days when they request a 14-day follow-up.

The Auditor asked who the mental health professional shares information with relating to sexual victimization or abusiveness that occurred in an institutional setting. The mental health professional informed only those who need to know. The mental health professional stated informed consent would be obtained prior to sharing information related to sexual victimization suffered in the community. The Auditor was informed there has been no need to report victimization suffered in a community setting with anyone other than a medical or mental health professional.

The Auditor conducted formal interviews with medical professionals. The Auditor asked who they share information relating to sexual victimization or abusiveness that occurred in an institutional setting with. Medical professionals stated they inform supervisory staff, and those who make treatment and classification decisions. Medical records are maintained electronically through CoreEMR. Each medical and mental health practitioner has an individual username and password to gain access. The Auditor asked medical professionals if they share information related to sexual victimization that occurred in a community setting. The Auditor was informed if there was ever a reason to share that information informed consent would be obtained first. Medical professionals are aware of obtaining informed consent prior to reporting victimization that occurred in a community setting.

Conclusion:

The Auditor concluded confined persons are offered a follow-up with a medical or mental health professional after reporting they have suffered sexual victimization. Medical and mental health practitioners inform only those with a "need to know" of information related to sexual victimization or abusiveness. The Auditor reviewed the facility's policies and procedures, confined person medical and classification records, and conducted interviews with medical and mental health practitioners and confined persons. After a thorough review the Auditor concluded the facility meets the

	requirements of this standard.
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115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Access to Emergency Services - PREA 115.82 Interviews with Medical professionals Interview with Sexual Assault Nurse Examiner Interviews with First Responders Staff Training Records</p> <p>The Newport News Sheriff’s Office policy requires confined person victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services. The nature and scope of treatment and services are determined by the medical and mental health practitioners. The facility offers confined person victims of sexual abuse timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis in accordance with professionally accepted standards of care, where medically appropriate. Policy requires security staff members to take preliminary steps to protect a victim pursuant to policy when no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made. Security staff is required to immediately notify the appropriate medical and mental health practitioners. The facility does maintain 24-hour medical coverage.</p> <p>The Auditor asked contracted medical personnel and deputies if confined person victims of sexual abuse are charged a fee for treatment services related to sexual abuse. The Auditor was informed all services related to sexual abuse treatment are free to confined person victims of sexual abuse. There were no confined person victims of sexual abuse for the Auditor to interview. Interviews with confined persons reveal they are aware services related to sexual abuse victimization are offered at no cost to the confined person victim.</p> <p>The Auditor conducted an interview with the Sexual Assault Nurse Examiner. The SANE informed the Auditor confined person victims are offered timely access to emergency contraception and sexually transmitted infections prophylaxis. The Auditor asked if the confined person victim is billed for such services. The SANE does not bill the confined person victim for services related to sexual victimization.</p> <p>Conclusion:</p> <p>The facility provides access to timely and unimpeded access to emergency medical services. Contracted medical personnel provide confined person victims with sexually transmitted infection prophylaxis and emergency contraception. The Auditor reviewed the facility’s policies and procedures, training records, and interviewed staff, medical</p>

	contract personnel and confined persons and determined the facility meets the requirements of this standard.
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115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	<p>Auditor Overall Determination: Meets Standard</p> <p>Auditor Discussion</p> <p>Policy, Materials, Interviews and Other Evidence Reviewed Policy - Ongoing Health Care - PREA 115.83 Interviews with Medical Professionals Interviews with Mental Health Professional Interview with SANE</p> <p>The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. NNSO provides such victims with medical and mental health services consistent with the community level of care.</p> <p>Confined Person victims of sexually abusive vaginal penetration while incarcerated are offered pregnancy tests. If pregnancy results, victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services.</p> <p>Confined Person victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate. Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p> <p>Conclusion After a thorough review the Auditor concluded the facility complies with the requirements of this standard.</p>

115.86	Sexual abuse incident reviews
	<p>Auditor Overall Determination: Does Not Meet Standard</p> <p>Auditor Discussion</p> <p>Sexual abuse incident reviews.</p> <p>(a) The facility shall conduct a sexual abuse incident review at the conclusion of every</p>

	<p>sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded.</p> <p>(b) Such review shall ordinarily occur within 30 days of the conclusion of the investigation.</p> <p>(1) Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse;</p> <p>(2) Consider whether the incident or allegation was motivated by race, ethnicity, gender identity, lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility;</p> <p>(3) Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse;</p> <p>(4) Assess the adequacy of staffing levels in the area during different shifts;</p> <p>(5) Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and</p> <p>(6) Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to paragraphs (d)(1)-(d)(5) of this section, and any recommendations for improvements and submit such report to the facility head and PREA compliance manager.</p> <p>(c) The facility shall implement the recommendations for improvement, or shall document its reasons for not doing so.</p> <p>Finding: Newport News City Jail has not done incident reviews on all substantiated and unsubstantiated cases within thirty days of the completion of the investigation of allegations of Sexual abuse and Sexual harassment.</p> <p>Compliance Requirements: Incident reviews must be completed and documented on all current and future investigations found to be substantiated or unsubstantiated. Administrative staff has not shown any evidence to show compliance with this standard.</p>
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115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed</p> <p>Policy - Data Collection - PREA 115.87</p> <p>Policy - Definitions Related to Sexual Abuse - PREA 115.6</p> <p>Agency Website</p> <p>Interviews with Staff</p> <p>PREA Annual Report</p> <p>NNSO policy requires accurate, uniform data collection for every allegation of sexual abuse utilizing a standardized instrument and set of definitions. The data must be</p>

aggregated annually by the PREA Coordinator. Facility policy requires the instrument contain incident data sufficient enough to answer all questions from the most recent version of the United States Department of Justice’s, Survey of Sexual Violence. When receiving the Survey of Sexual Violence, the PREA Coordinator is required to submit the previous calendar year’s data to the U. S. Department of Justice no later than June 30th.

The Auditor reviewed the facility’s 2018 and 2021 “PREA Annual Report” published on the Newport News Jail’s website. The data collected included definitions of the following:

- Inmate-on-inmate nonconsensual sex acts
- Inmate-on-inmate abusive sexual contact
- Inmate-on-inmate sexual harassment
- Staff-on-inmate sexual victimization
- Staff sexual misconduct
- Staff sexual harassment
- Sexual abuse
- Sexual abuse of an inmate by another inmate
- Sexual abuse of an inmate by a staff member, contractor, or volunteer
- Voyeurism by a staff member, contractor, or volunteer
- Sexual harassment

Data reviewed by the Auditor for each report was aggregated from January 1st to December 31st. Both facility reports can be accessed by the public on the Newport News Jail’s website. The Jail does not contract with a private facility for confinement of its inmates as such, is not required to aggregate data collected from a private facility.

The Auditor interviewed staff responsible for collecting and aggregating the facility’s data. Staff informed the Auditor data is collected from investigative reports. Investigative reports include supporting documents such as, Incident Reports, Incident Reviews, Discipline Reports, logbook copies and other supporting documents. The Survey of Sexual Violence was not provided to the Newport News Sheriff’s Office for submission during this audit period.

The Auditor reviewed facility policy which includes definitions sufficient enough to answer questions of the U. S. Department of Justice’s, Survey of Sexual Violence.

Conclusion:

The Auditor observed evidence the facility is collecting and aggregating sexual abuse data annually. The reported data utilizes a standardized set of definitions. The Auditor reviewed the facility’s policies and procedures, website, PREA Annual Report, and interviewed staff and determined the facility meets the requirements of this standard.

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard

	<p>Auditor Discussion</p> <hr/> <p>Policy, Materials, Interviews and Other Evidence Reviewed Policy – Data Review for Corrective Action – PREA 115.88 pg. 1 PREA Annual Report Agency Website Interview with Staff</p> <p>The auditor reviewed the facility’s website. The website includes an annual report of data reviewed. The annual report titled, “PREA Annual Data Collection and Review Report” can be accessed on the document page listed on the facility website.</p> <p>The auditor observed sufficient evidence the Newport News Sheriff’s Office completes an annual review of collected and aggregated sexual abuse data. The report addresses problem areas and corrective actions taken and was approved by the Sheriff. The auditor reviewed the facility’s website, PREA Annual Data Collection and Review Report and interviewed staff to determine the facility meets the requirements of this standard.</p> <p>After a thorough review the auditor concluded the facility complies with the requirements of this standard.</p>
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115.89	Data storage, publication, and destruction
	<p>Auditor Overall Determination: Meets Standard</p> <hr/> <p>Auditor Discussion</p> <hr/> <p>Policy, Materials, Interviews and Other Evidence Reviewed Policy – Data Storage, Publication, and Destruction – PREA 115.89 Agency Website Annual Report Interview with Staff Observations</p> <p>The facility’s policy requires the Professional Standards Bureau ensure sexual abuse data is securely retained. Policy requires the Operations Bureau make all aggregated sexual abuse data readily available to the public at least annually in the annual report or through other means. Policy stipulates personal identifiers will be removed. The Professional Standards Bureau is required to maintain sexual abuse data for at least 10 years after the date of initial collection, unless Federal, State, or local law requires otherwise.</p> <p>The Auditor conducted a formal interview with a staff member from the facility’s Professional Standards Bureau. The staff member informed the collected data is maintained electronically in a computer database. The Auditor was informed information for the aggregated sexual abuse data is derived from investigative</p>

	<p>reports.</p> <p>The Auditor reviewed the facility’s website. The website included annual sexual abuse data collection in an annual report published on its website. The Auditor reviewed the sexual abuse data published on the website and found no personal identifiers within. The Auditor was informed sexual abuse and sexual harassment data is maintained for a minimum of 10 years after collection. A username and password is required to gain access to the computers utilized by the Professional Standards Bureau.</p> <p>Conclusion: The Auditor reviewed the facility’s website, collected data, made observations, and interviewed staff and determined the facility meets the requirements of this standard.</p>
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115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy, Materials, Interviews and Other Evidence Reviewed Previous PREA Audit Report Facility Tour Correspondence from Confined Person Interactions with Staff</p> <p>The facility provided the auditor with a tour of the facility in its entirety. The auditor was provided a private area to conduct interviews with staff and confined persons. All documents, files, video, and other information requested by the auditor were provided by facility staff.</p> <p>During informal interviews with confined persons staff moved away from the auditor to allow the confined person privacy when responding to the auditor’s questions. Prior to arriving on site, the auditor sent a letter to be posted in all confined persons living areas which included the auditor’s address. The auditor found sufficient evidence the Newport News Sheriff’s Office meets the requirements of this standard.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The agency has published its final PREA reports on its website.

Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	no
115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure	no

	that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	
115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into	yes

	consideration: Any applicable State or local laws, regulations, or standards?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes
115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the	yes

	facility does not have female inmates.)	
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	no
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	no
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	no
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes
115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes
115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who	yes

	may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes
115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes
115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	

	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes

	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes
115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	

	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes

	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes
115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	

	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes
115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	no
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	no
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	no
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	no
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	no
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	no

	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes
115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and	yes

	Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or	yes

	suspicious of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na
115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	no
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	no
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	no
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective	yes

	screening instrument?	
115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10)	yes

	Whether the inmate is detained solely for civil immigration purposes?	
115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	no
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	no
	Does the facility reassess an inmate's risk level when warranted due to a request?	no
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	no
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	no
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive	yes

	information is not exploited to the inmate's detriment by staff or other inmates?	
115.42 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would	yes

	present management or security problems?	
115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing	yes

	solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	
115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
115.43 (c)	Protective Custody	

	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d) Protective Custody		
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e) Protective Custody		
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a) Inmate reporting		
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes
115.51 (b) Inmate reporting		
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain	yes

	anonymous upon request?	
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	no
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	no
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no
115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from	yes

	this standard.)	
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes
115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes
115.52 (f)	Exhaustion of administrative remedies	

	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes
115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers,	yes

	including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes
115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual	yes

	abuse or sexual harassment or retaliation?	
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes
115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes
115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in	yes

	response to an incident of sexual abuse?	
115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes
115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	no
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	no
	Except in instances where the agency determines that a report of	no

	sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	no
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	no
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	no
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	no
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	no
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	no
115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	no
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	no
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations	yes

	of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes
115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes

	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes
115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b) Reporting to inmates		
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes
115.73 (c) Reporting to inmates		
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d) Reporting to inmates		
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually	yes

	abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes
115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes

	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes
115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish	yes

	evidence sufficient to substantiate the allegation?	
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes
115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	na
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	na
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior	yes

	sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	
115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes
115.83 (c)	Ongoing medical and mental health care for sexual abuse	

	victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	no
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	no
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	no
115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	no
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	no
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	no
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	no
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	no
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	no
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	no

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes
115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant	yes

	to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes
115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	

	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes
115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes
115.403	Audit contents and findings	

(f)		
	<p>The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)</p>	yes