



Gabriel A. Morgan
Sheriff

Newport News Sheriff's Office Policy

TITLE:	Zero tolerance of sexual abuse	POLICY No.	PREA115.11
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Standards:

DOC:

VLEPSC:

PREA: [115.11](#)

Policy: Zero Tolerance of Sexual Abuse/Sexual Harassment

The Newport News Sheriff's Office maintains a zero tolerance for offender-on-offender sexual assault, staff sexual misconduct and sexual harassment toward offenders. Every allegation of sexual assault, misconduct and harassment will be thoroughly investigated.

Prohibited conduct as identified in [POL-PREA115.6](#), applies to all employees, volunteers and contract staff.

Sexual conduct between staff and offenders is prohibited and subject to administrative disciplinary sanctions and referred for prosecution.

1. Preventing, Detecting, and Responding

In an effort to prevent, detect and respond to sexual misconduct, the Newport News Sheriff's office will initiate:

- Policies specific to PREA standards
- Standard Operating Procedures
- Task Outlines
- Special Orders
- Informational Publications for staff and inmates
- Employee Training
- Contractor Training
- Investigative Training

2. PREA Coordinator

The Operations Bureau Chief will designate the PREA Coordinator for the Newport News Sheriff's Office. The PREA Coordinator has the authority to develop, implement, and oversee the department's efforts to comply with the PREA standards.